

# PRE-RETIREMENT EMPLOYMENT PROGRAMME- ASSESSOR ROLE EMPLACEMENT (PREP-ARE)



## ABOUT PREP-ARE

POLWEL is offering retiring Home Team (HT) officers the opportunity to join us as a full-time POLWEL Approved Assessment Organisation (AAO) Assessor under the PREP-Assessor Role Emplacement (PREP-ARE) Programme. With this programme, officers are able to secure the job and assimilate into the new role even before their retirement date.

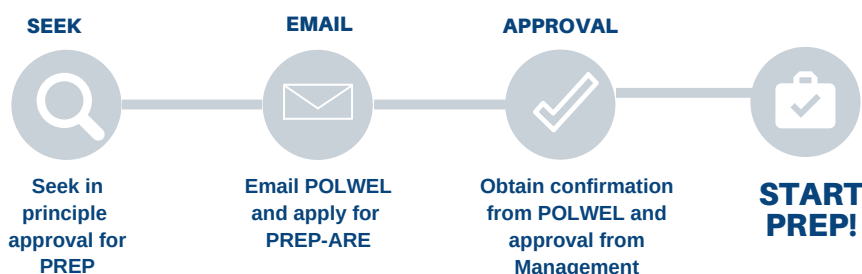
The duration of the PREP-ARE is **90 days**. You will be required to take your Annual Leave (AL) to cover one-third of the PREP period. CTO will match every day of your AL with 2 T-Days to cover the remaining PREP period. Upon completion the PREP-ARE programme, POLWEL AAO will offer eligible candidates a 1-year full-time contract.

 **1 Day AL** → **2 T-days** → **90 working days (30 Days Leave, 60 T-Days)**

## BENEFITS

 Continue to receive full pay and benefits from SPF	 Increase your chances of securing a Second Career
 Minimise redundancies and reskill experienced officers to take on new job role	 Reduce the uncertainties for career change

## APPLICATION PROCESS



## AAO ASSESSORS' ROLE AND REQUIREMENTS

POLWEL Co-operative Society Limited (POLWEL) is the appointed AAO under the Security Workforce Skills Qualifications (WSQ) framework. As an independent assessment body for the private security industry, POLWEL AAO works closely with the authorities in managing the assessment regime to ensure adherence to the relevant competency requirements.

AAO Assessor plays a key role in ascertaining whether candidates have met the competency standards for the various courses available under the Security WSQ framework, ranging from Certificate to Diploma levels.

## REQUIREMENTS

- ☒ Possess minimum WSQ Advanced Certificate in Training & Assessment (ACTA) or WSQ Advanced Certificate in Learning & Performance (ACLP)
- ☒ Have relevant working experience in the security sector
- ☒ Possess good communication skills and disposition, coupled with the ability to interact with people from diverse backgrounds

## Join Us!

For more information or to apply for PREP-ARE, please contact POLWEL Professional Development & Career Services Division (PDCS)

 **6235 6428 (Option 4)**

 **pdcs@polwel.org.sg**

 **www.polwel.org.sg**